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LETTER FROM THE EXECUTIVE DIRECTOR

One year ago, I was with SBU Academy seniors Maria Martinez and Mohamed Konate on stage at the Laureus World Sports Award in Berlin, Germany. We were accepting the 2020 Sport for Good Award—selected from a pool of hundreds of nonprofit organizations worldwide that use sports for development and social change—from the actor Hugh Grant in front of Olympians, World Champions, and other celebrities. This award was an incredible validation of eleven years of work in the South Bronx community and an unbelievable opportunity to share our story with the world.

Berlin now feels like ages ago. Less than one month later, our programming shut down along with the rest of New York City as the South Bronx, for a time, became the global epicenter of the COVID-19 pandemic, one that has disproportionately impacted low-income Black and brown communities. The rest of 2020 turned into a whirlwind of tragedy, disappointment, stress, but also hope.

We responded as best we could. As schools closed, our staff distributed more than 30 laptops to SBU students and college enrolled alumni. Our team live-streamed community forums in Spanish and English providing information on food resources, immigration, healthcare, and how to access government assistance programs. SBU dispersed \$50,000 in debit cards through the New York Community Trust's Emergency Cash Assistance Program (ECAP) to the neediest of families. Individualized consultations helped families, alumni, and youth through difficult times, providing application support, agency referrals, and counseling.

In April, our SBU Academy staff logged online to deliver tutoring, fitness sessions, and discussion groups for young people who were isolated from their peers. Staff members advocated for students by speaking with school teachers and counselors and by helping students manage remote learning work and schedules. Remote college prep sessions for seniors were particularly crucial. Despite the upheaval of their final semester, all but two Class of 2020 seniors graduated high school on-time, and every graduate is now enrolled in college at schools including Connecticut College, Fordham University, Kenyon College, Stony Brook University, Binghamton University, and many others. On June 24th, we gathered on Zoom for a remote SBU Academy Graduation and College Announcement Ceremony, the only high school graduation most seniors experienced.

In a year when communities could no longer stay silent on the tragic deaths and racial injustices, we held community conversations and Activism Club meetings to amplify youth voices. To raise awareness, SBU student-athletes took a knee before games, encouraging their opponents to join in, and engaged in discussions with professional athletes who have used their platforms to push for change.

The most hopeful days of the year came in August and September when South Bronx United programs returned to the field and to the classroom with a hybrid model, following strict health protocols. Bringing back community soccer programs, not just for SBU but for the entire city, required the most resolve. We led a citywide campaign to restore field permits for youth programs collecting endorsements from 12 elected officials and 122 organizations and petition signatures from 8,941 individuals. After ten days of pressure, the Mayor reversed the initial ban on youth program permits.

The issues laid bare by 2020—economic, health, and education disparities, resulting from centuries of systemic racism—direct our work as we begin another undoubtedly challenging year. South Bronx United's mission is clear. More than ever, we must continue to deliver quality programs that support the social, emotional, and physical well-being of youth. More than ever, we must hand underrepresented youth a megaphone to make their voices heard. More than ever, we must ensure that, despite going a year with little or no time in school buildings, South Bronx students can still excel academically and prepare to embark on college and adulthood. More than ever, we are looking for additional champions to help us achieve this mission: by spreading the word, joining our team, or investing in our work. In 2021, that champion could be you.

Sincerely,

Andrew So

Executive Director & Co-Founder

South Bronx United











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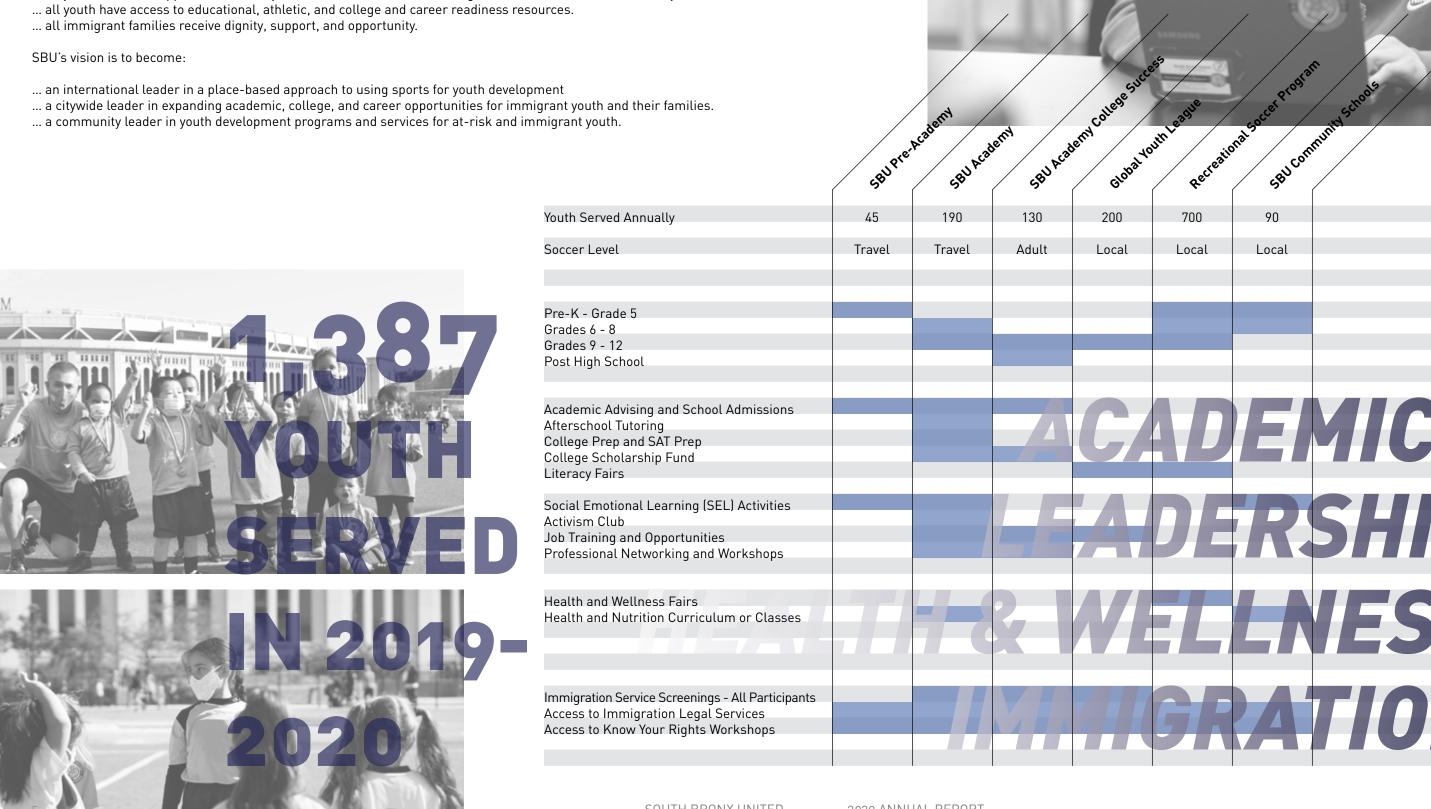
2020 ANNUAL REPORT

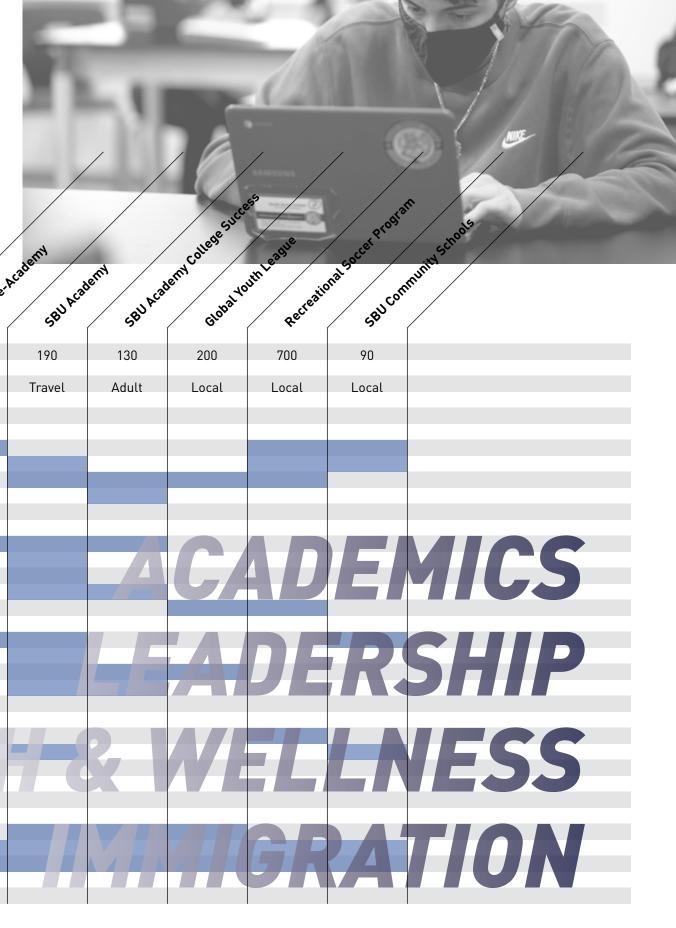
MISSION AND VISION

South Bronx United's mission is to use soccer as a tool for social change. We aim to help youth build character, teamwork, and leadership so that they can succeed in high school, college, careers, the greater community, and beyond. We strive to promote educational achievement, health and wellness, and character development through activities on and off the soccer field and to unite a diverse group of individuals and an incredibly diverse community toward common positive goals.

SBU envisions a South Bronx community where:

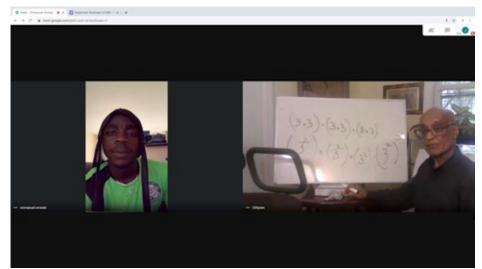
... all youth have the support network they need to succeed in school, college, careers, and in their community.





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Laptops were distributed to SBU Academy student-athletes. 100% of SBU Academy participants were offered electronic devices.





564

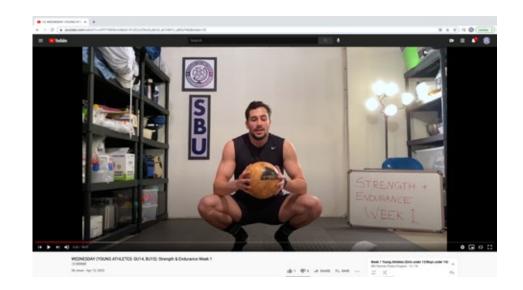
schools remained closed through the end of families with government the 2019-2020 school year.

Virtual one-to-one tutoring sessions were Live Community Resources Webinars were hosted for SBU Academy students while held in both English and Spanish to support assistance information and other resources.

12

In debit cards were distributed by SBU to Weeks of remote soccer training plans and 100 South Bronx families through the NY videos were shared online. **Community Trust Emergency Cash Assistance** Program.

COVID





12

return of field permits.

Elected officials endorsed the letter to the Mayor.



In August, the New York City Department of Parks and Recreation announced that it would not issue field permits for the start of the fall season. South Bronx United led a coalition of NYC youth organizations, representing more than 60,000 youth and families from every neighborhood and all socioecomic backgrounds, to demand a reversal of the decision. The #Fields4NYCYouth movement succeeded. By the end of the month, Mayor Bill de Blasio reversed the "first-come-first-play" policy, and the Department of Parks and Recreation began issuing permits to youth organizations that had previously applied, including South Bronx United. This meant that more than 900 South Bronx youth could return to the field through SBU's Recreational Soccer Program, Global Youth League, and competitive soccer teams.







The SBU Academy returned on September 21st with a hybrid academic program: an option for in-person academic programming once per week to complement one weekly remote session.



In August 2020, SBU published a safety plan on its website detailing how the organization would follow strict health protocols to allow for a limited in-person return. The document included requirements on (1) Social distancing, contact, and crowd reduction, (2) Maintaining a clean and safe environment, (3) Community screening and symptom monitoring, and (4) Case reporting and tracing protocols. Since SBU returned, the organization has not experienced any cases of spread within the SBU community.

#SBURESTART

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Supported in part by the FIFA Foundation, SBU launched an Activism Club in 2020. Starting from youth council discussions in January, the club began weekly meetings over the summer and continued through the fall.



SBU's Boys and Girls U19 teams made the decision to kneel before their games, often with their opponents joining in solidarity, to express support and raise awareness for Black Lives Matter and issues of social justice.

"I would say to our leaders, in your decisions towards these problems, it should reflect the new generation and how the world is today because I belong to a generation that's way more diverse, way more powerful than any other before. I just want our voices to be heard, and your decisions to reflect what we have to say."

—Latif Diaoune, SBU Academy Class of 2020



SBU youth leaders Sanoussi Cisse, Meredith Cazales, and Javi Lopez moderated a discussion with activists in the sports world that aired as part of SBU's 2020 United for Change Benefit on November 19th. The discussion featured Imani Dorsey of Sky Blue FC, Justin Morrow of Toronto FC and the Executive Director of Black Players for Change, and Vin Baker, a former NBA All-Star and Olympian and the current Assistant Coach of the Milwaukee Bucks.



South Bronx United was one of the first members of Play Proud, a global initiative to make our game more inclusive and accessible for adolescents of all backgrounds, genders, and sexual orientations. Throughout 2020, SBU's Play Proud Committee worked to equip coaches and mentors with the skills and knowledge to establish our programs as safe spaces for LGBTQ+ youth. In 2021, SBU aims to make the initiative more pervasive throughout all of its programs and contribute towards a more inclusive youth sports landscape.



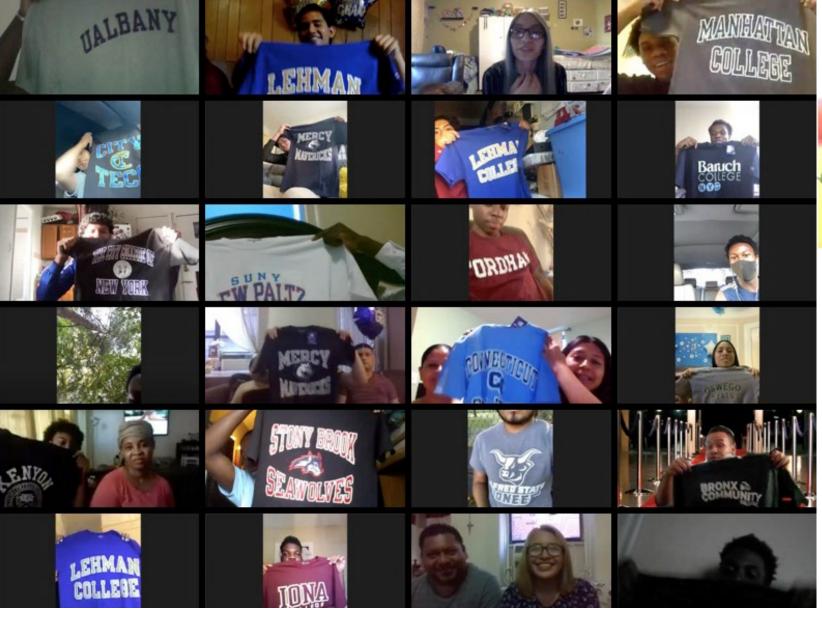
In January, students participated in the 2nd annual SBU Academy Day of service. Teams engaged in service and activism projects including packing supplies for families in need and participating in a poverty simulation at Trinity Church.



A set of two community conversations titled SBU Unfiltered in June to allow youth to share their thoughts and feelings on the tragic killings of George Floyd and many others, on the Black Lives Matter movement, and on the devastating impact in their neighborhoods, the Bronx, and New York City.

ACTIVIS

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SBU ACADEMY CLASS OF 2020

Prince Amponsah, Wake Forest University*
Giselle Balvuena, Cornell University**
Amaris Carillo, Binghamton University
Freddy DePaz, Bronx Community College
Ronny Delgado, Mercy College
Latif Diaoune, Fordham University
Kassim Doumbia, Saint Peter's University
Jordi Flores, Alfred State College
Kelvin Fosu, Stony Brook University
Giovanni Grant, Manhattan College
Kamaludeen Ibrahim, Skidmore College***
Mohamed Konate, SUNY New Paltz
Jair Luna, City College

Maria Martinez, SUNY Oswego
Jose Mejia, Buffalo State College
Alou N'diaye, University at Albany
Mohamed Ndiaye, University at Albany
Joana Olivares, Manhattan College
Joan Roque, Lehman College
Fernando Sandres, Mercy College
Esmeralda Santos, Lehman College
Mohamed Traore, Baruch College
Jose Vargas, New York City College of Technology
Justin Vidals, Lehman College
Leslie Villegas, Connecticut College
Wajay Watson, Iona College



"I want to be a role model to my younger brothers. I want to accomplish my dream of getting a college education that will lead me to a good job where I can help my family accomplish their dreams as well.... Being accepted into Binghamton was an accomplishment for me. I didn't think I would get accepted but all my hardwork and effort has finally paid off."

—Amaris Carrillo, SBU Academy since 2013

"At a young age, I was captivated by the game of soccer. It was an outlet for my energy and conveniently how I connected with many of my friends. This was my very first form of networking and I was completely oblivious to it. With my drive and determination, I quickly became competitive, joining my first team when I was eight. Playing in tournaments and small leagues around New York City, I built further connections with friends and coaches and finally joined South Bronx United, where I found a family away from home. I have played with the same team for seven years and we have grown and improved together through multiple seasons, showcases, and finals, developing a brotherhood that is irreplaceable."

—Latif Diaoune, SBU Academy since 2013

"My mom was denied an education by her parents when she was in Mexico and they made her work in the sowing fields. I always set the goal of pursuing a career and in order to do that I knew I would have to go to college.... I wanted to go through college and have it set me apart from others."

—Joana Olivares, SBU Academy since 2017





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^{*} via New York City FC Academy

^{**} via Lawrence Academy

^{***} via Choate Rosemary Hall

IMPACT



FOUR-YEAR HIGH SCHOOL GRADUATION RATE, SINCE 2016	93%
FOUR-YEAR GRADUATION RATE FOR THE CLASS OF 2020	96%

HIGH SCHOOL GRADUATION RATE SINCE 2012

COLLEGE
MATRICULATION
& READINESS

COLLEGE MATRICULATION RATE FOR THE CLASS OF 2020	100%
GRADUATES MATRICULATED WITHIN ONE YEAR SINCE 2015	93%
CLASS OF 2020 SENIORS WHO WERE COLLEGE READY	49%

3x higher than the South Bronx average

100%



PERFORMANCE OUTCOMES STUDENTS PROMOTED TO THE NEXT GRADE

99%

STUDENTS WHO HAD SCHOOL ATTENDANCE RATES OVER 90%

91%

MENTORING IS KEY TO THE SBU ACADEMY PATHWAY OF SCHOOL TO COLLEGE TO CAREERS







COACH-MENTORS MIDDLE SCHOOL AND HIGH-SCHOOL



COLLEGE PREP MENTORS
HIGH SCHOOL SENIORS



CAREER MENTORS

COLLEGE UPPERCLASSMEN

AND RECENT GRADUATES

ALUMNI HONOREE

Nourou Gaiya is the first ever student-athlete to complete the 11-year SBU Academy cycle: from sixth grade to college graduation. Nourou left Niger when he was seven years old, reuniting with his parents in the Bronx. He joined South Bronx United as a 10-year-old in 2009, the organization's first year, to explore his interest in soccer. In 2016, after seven years competing on the pitch as a center midfielder and defender and attending SBU academic programming every week, he graduated from the SBU Academy and from Bronx Preparatory Charter School.

Nourou is also a Dreamer, a recipient of the Deferred Action for Childhood Accountability (DACA) program. Ineligible for federal financial aid, he attended college thanks to the City University of New York (CUNY) Dream scholarship and the Cosmopolitan Junior Soccer League Senior Scholarship. In 2020, he graduated from the City College of New York with a Bachelor's degree in International Relations and Affairs. He has pursued his passion for international development and community development as a representative of Environmental Development Action in the Third World (ENDA-TM) and as an intern at the Bronx Defenders. Nourou aspires to one day combine his business acumen with his passion for international development to start his own nonprofit NGO in Africa.

"After arriving in America, I realized how different my life would become. I spoke no English, was not properly acclimated to the school system, and I felt stuck. Growing up in the South Bronx is no joke. I have been witness to my own friends fall victim

to a system that was not built for them to succeed. One thing that never changed was my passion football. Football was a way to not only do what I love, but it introduced me to my new home. It helped me create and sustain relationships to this day that I will forever be grateful for. From a young age South Bronx United saw something in me that, at the time, I didn't see in myself. I not only became a better player, but a better, more in-tuned, and more confident version of myself. SBU was always there to help. Even to this day, I go back to SBU to help with my DACA renewal application and any other issues I come across. SBU has made me realize how important it is to have some sort of support system because every step you take in life is crucial."



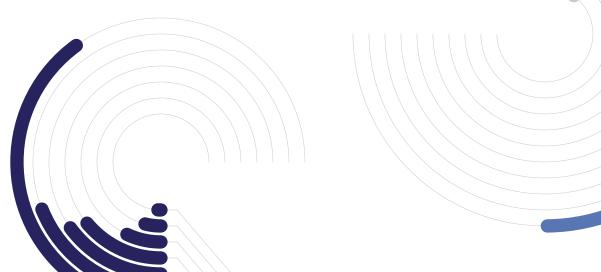
FINANCIAL SUMMARY

SBU Academy

FY 2020 EXPENSES

Recreational Soccer Program	13.2%	
Immigration Legal Services	4.3%	
Community Activities	2.5%	
SBU Community Schools	2.2%	
Global Youth League	2.1%	
SBU Pre-Academy	1.7%	
Summer Camp and Clinics	1.5%	
Fundraising .	12.6%	
Administration	10.3%	

49.8%



FT ZUZU KEVENUE	
1%	Other
4%	Program Service
7%	Government Grants
14%	Fundraising Events
15%	Corporate Support
19%	Individual Support
40%	Foundation Support

EV 2020 DEVENUE

REVENUE



ASSETS



Total Revenue: \$713,450 Total Expenses: \$725,297

Total Assets: \$488,714 Total Liabilities: \$37.565 Net Assets: \$451,149



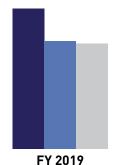
Total Revenue: \$893,831 Total Expenses: \$873,462

Total Assets: \$536.177 Total Liabilities: \$49.659 Net Assets: \$471,517



Total Revenue: \$1,146,451 Total Expenses: \$909,088

Total Assets: \$743,760 Total Liabilities: \$35.219 Net Assets: \$708,541



Total Revenue: \$1,462,451 Total Expenses: \$1,123,187

Total Assets: \$1,094,371 Total Liabilities: \$66.554 Net Assets: \$1,027,827



Total Revenue: \$1,496,209

Total Expenses: \$1,403,489

Total Assets: \$1.280.710 Total Liabilities: \$160.673 Net Assets: \$1,120,037

THANK YOU

South Bronx United is very grateful to all of our donors and supporters for their investment in the South Bronx community and our youth! The following individuals, corporations, foundations, and institutions made South Bronx United's programs possible through their contributions between July 1, 2019 and December 31, 2020.

\$100,000 and Up

Stavros Niarchos Foundation

\$50,000 and Up

Heckscher Foundation for Children Heisman Trophy Youth Development Fund Mother Cabrini Health Foundation The Pinkerton Foundation Price Family Foundation SparkYouth NYC

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Nathaniel Zilkha

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Lagunitas Brewing Co. LeagueApps Major League Soccer

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Upper 90 World Vision

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City in the Community Corporation for National and Community Service Future Leaders in America Girls Prep Bronx Elementary School

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Nonprofit Collaborative (MS Inc.)

Mott Haven Educational Campus New York City FC

New York Immigration Coalition NYC Footy

NYC Parks and Recreation Department

Randall's Island Park Alliance

PlaySoccer2Give Public Prep Network, Inc. Raising the Bar

Sauti Yetu Center for African Women and Families

Sky Blue FC

South Bronx Health Center Sporting SC

street football worldTerra Firma NYC TrustLaw

U.S. Soccer Foundation

UA3 Up2Us WHEDco World Vision Youth Inc.



South Bronx United programming would not be possible without all the incredible volunteers dedicating their time to serving South Bronx youth. Thank you! The following individuals were our top volunteers between July 1, 2019 and June 30, 2020 for an estimated total of 10.000 hours.

Legends (100 Hours or More)

Jack Andrews Maddie Dale Adam Dicce Megan Farr Anila Fnu Edward Gbekie Leslie Gutelius Mohamed Jagne Jai Khandpur Matt Lalonde

Wyatt Marshall Nevan McCann Katelan Newman Lizbeth Nunez Josh Son Eric Strebel Josh Timian

MVPs (50-99 Hours)

Nicholas Buxton Sarah Jessup

Elizabeth Timian

All-Stars (25-49 Hours)

Hunter Bosson Katharine Callahan Isis Castillo Ross Cato Emily Chun Dwight Davis Francis Dsouza Zoe Heller

Brendan Murphy Kellv Na Romulo Novillo Jr. Sean O'Keefe

Raphaël Viquier

Luke Orland Carlos Quito Elizabeth Roper Tyra Stewart Leda Strong Sneha Subramanian

Coe Walker

Leaders (5-24 Hours)

Stephanie Acosta Jessica Anguiano Emmanuel Ansah Lisa Arnold

Aristarchus Arowoile Varun Arte

Emmanuel Avila Ramatoulave Bah Ron Basumallik

Ron Basumallik Andreas Becker Nicola Benatti Carlos Bhanii Lauren Blum

Jenelle Bonner Alex Brashear Chelsea Bravo

O'Jay Burgess Daniel Butler Ben Cadwallader

Kiyomi Calloway Heather Cannady Jamie Canton

Amaris Carillo Gonzalez Aine Chalmers

Nandhini Chandramoorthy Inhwan Chi Jonathan Ciriaco Parker Conneen Fabian Crudele Elise Czajkowski Craig Davis

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Michael Fox Frankie Gallucci-Jenkins

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Allisen Johnsen Kirk Jones Ahmed Kemal Zachary Klinger Bryan Knapp Marvin Koceku

Shaan Koduro

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Hector Maquieira

Middle School Education Director

Sara Gomez

Immigration Services Program Manager

Djedji Camara

Social Services Program Manager

Mario Cornejo

College Success Coordinator

Sam Kellogg

Community Soccer Programs Coordinator

Reindorf Kyei

Soccer Operations Coordinator

Alondra Vasquez

Volunteer Coordinator

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Ronny Delgado Zavala Americorps Up2Us Coach-Mentor

Carmel Addae Coach-Mentor

Jorge Guiracocha Coach-Mentor

Jai Khandpur Coach-Mentor

George Nantwi
Coach-Mentor

Daniel Vergara Coach-Mentor

Lia Zelada Coach-Mentor

Jefferson Baum *Coach*







